

An orange scroll graphic with a white background, featuring a vertical strip on the left side and a small circular hole at the top right corner. The text is centered on the scroll.

**Financial support to Teachers  
in Policy Book**



स्थापित-2009

# तारकेश्वर नारायण अग्रवाल शिक्षक प्रशिक्षण महाविद्यालय

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(Affiliated to Aryabhatta Knowledge University, Patna & Bihar School Examination Board, Patna)

## INCENTIVES AND BENEFITS FOR FACULTY

### Benefits Extended to Teaching and Non- Teaching Staff Members

1. Employee's Provident Fund for Teaching and non- teaching staff members are available.
2. The staff members who are covered under Employment Provident Fund scheme as per the acts, drawing salary up to Rs. 15000/- per month have been covered. The employee and the management each shall contribute 12% of the pay of such employee.
3. The management of TNA college of Education is pleased to provide financial support to the faculty members for attending workshop/ Seminar/ Conference/ FDP etc. in various colleges/ Universities.
4. The amount can be claimed after submitting the necessary documents.
5. Employee's Group Insurance is available.
6. Preference given to employees' children in admission, Transport and fees concession.
7. ESI is available.
8. Those who completed/updated their qualification such as M.A./M.Sc. Sociology, Psychology, Psychology & NET, SLET, Ph.D are honoured with incentives.
9. Every year Increment in their salary is available.
10. 50% Bus fare concession for faculty utilizing college transport.

### Employees Incentive:

Employee receives incentives in the form of additional increments during the revision depending upon the API.

**Principal**  
Tarkeshwar Narain Agrawal  
Teachers' Training College  
Harigaon, Ara