

T.N. Agrawal Teachers' Training College, Harigaon (Recognised by ERC, NCTE, Bhubaneshwar, Affiliated to Aryabhatta Knowledge University, Patna)

Recognised by ERC, NCTE, Bhubaneshwar, Affiliated to Aryabhatta Knowledge University, Patna) Sponsored by T.N. Agrawal Educational & Social Welfare Foundation, P.O.- SanyaBarhatta, Dist-Bhojpur, State - Bihar, Pin Code- 802162



Financial support to Teachers in Policy Book



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INCENTIVES AND RENEFITS FOR FACULTY

Benefits Extended to Teaching and Non- Teaching Staff Members

- Employee's Provident Fund for Teaching and non- teaching staff members are available.
- The staff members who are covered under Employment Provident Fund scheme as per the acts, drawing salary up to Rs. 15000/- per month have been covered. The employee and the management each shall contribute 12% of the pay of such employee.
- The management of TNA college of Education is pleased to provide financial support to the faculty members for attending workshop/ Seminar/ Conference/ FDP etc. in various colleges/ Universities.
- 4. The amount can be claimed after submitting the necessary documents.
- 5. Employee's Group Insurance is available.
- 6. Preference given to employees" children in admission, Transport and fees concession.
- 7. ESI is available.
- Those who completed/updated their qualification such as M.A./M.Sc. Sociology, Psychology, Psychology & NET, SLET, Ph.D are honoured with incentives.
- 9. Every year Increment in their salary is available.
- 10. 50% Bus fare concession for faculty utilizing college transport.

Employees Incentive:

Employce receives incentives in the form of additional increments during the revision depending upon the API.



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6	3.2 Percenta	ge of teachers provided with	financial support to attend Seminars an		and the state membership fees	of professional bodie	s during the	last five years	
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	Year	Name of teacher	Financial support provided for (Name)				the	membership	
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-					NATIONAL WEBINAR				
	2020				ON		NA		500
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10		MR RAMU PRASAD			OF NFP - 2020"				
		Dr. MANOJ KUMAR UPAFHAYAY			ONE DAY NATIONAL WEBINAR "GLOBAL				
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-		Dr. MANOJ KUMAR		-	NATIONAL				
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					ACCREDITATION	09/10/2020	NA		250
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	2021				WORKSHOP "VARIOUS ASPECTS	12 TO 14/11/2021	NA		500
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